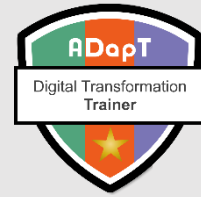# Training Overview

Agile-ADapT® TRAINER

The Agile-ADapT Trainer program is designed for experienced professionals who aspire to teach, coach, and advocate for the Agile-ADapT model at the highest standard. Trainers play a pivotal role in growing the global ADapT community by delivering EXPLORER and PRACTITIONER courses, equipping others with the principles, tools, and mindset needed for real transformation. As ambassadors of the model, certified trainers embody the ADapT philosophy in both practice and pedagogy.

This advanced certification is for transformation professionals who have successfully completed the PRACTITIONER level and are now ready to step into the role of **educator, facilitator, and community steward**. The TRAINER program focuses on mastering the art and science of delivering ADapT training with depth, clarity, and adaptability.

Participants will learn how to teach the entire Agile-ADapT model, translate its components into impactful learning experiences, and coach learners to apply the principles in real-world contexts. The course emphasizes storytelling, scenario development, facilitation mastery, and adaptive delivery techniques for both in-person and virtual formats.

The journey includes pre-work, demonstration assessments, and a final trainer interview, culminating in formal induction into the Agile-ADapT Trainer Community.

Learning Objectives

- ✓ Master the structure, phases, and Guiding Principles of Agile-ADapT from a trainer's perspective
- ✓ Learn how to facilitate EXPLORER and PRACTITIONER courses to ADapT standards
- ✓ Translate theory into context-relevant scenarios and exercises
- ✓ Guide participants through tools such as the Innovation Sprint Framework, JTBD analysis, and Transformation Canvas
- ✓ Develop learner-centered delivery strategies for diverse audiences and environments
- ✓ Cultivate a personal trainer style rooted in clarity, empathy, and practical relevance
- ✓ Engage as a visible ambassador in the global ADapT community
- ✓ Coach future practitioners to lead transformation with confidence and competence

Who should attend?

- ✓ **Experienced Transformation Educators** – Agile, innovation, and strategy trainers ready to elevate their craft
- ✓ **PRACTITIONER-Certified Professionals** – Those who have demonstrated both mastery of the ADapT model and a passion for teaching
- ✓ **Consultants, Coaches, and L&D Leaders** – Eager to shape the next generation of transformation leaders and scale ADapT in their ecosystem

Certification & Induction

To become a certified **Agile-ADapT Trainer**, participants must complete the following:

- Hold the **PRACTITIONER** certification
- Successfully deliver a **sample training segment** (live or recorded)
- Submit a pass the review of **2–3 day course outlines**
- Pass a **final trainer interview** with the **ADapT Stewards** Johann Botha and Christoph Danker
- Complete the **official Trainer Induction Program**

Upon certification, trainers are authorized to deliver official EXPLORER and PRACTITIONER courses, access exclusive resources, and join the global Agile-ADapT Trainer Network.

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